

**EMPLOYMENT IN TAILORING INDUSTRY**

G.O. (2D) No. 59, Labour and Employment(J1),dated10-10-2014  
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**EXPLANATION I :**

1 Dearness Allowance

- (i) The Dearness Allowance is linked to the Average Chennai city Consumer Price Index Number for the year 2010, which is 161 points (with base 2001=100) and for every rise of one point over and above 161 points, an increase of 31.05 (Rupees thirty one and paise fifty only), per point per month, shall be paid as Dearness Allowance.
- (ii) The revision shall be effective from the 1st April of every year on the basis of the average of the indices for the earlier 12 months, namely from January to December.
- (iii) The first calculation shall thus be effective from the date of publications of this notifications in the Tamil Nadu Government Gazette on the average of the previous year that is from January to December.

**EXPLANATION II :**

Where the nature of work is the same, no distinction in the payment of wages shall be made in respect of male and female workers.

**EXPLANATION III :**

To arrive at the daily wages, the monthly wages shall be divided by 26.

**EXPLANATION IV :**

Where the existing wages are higher than the minimum rates of wages fixed herein, the same shall be continued to be paid.

**ZONES :**

Zone A : Madras, Coimbatore, Madurai, Tiruchy, Tirunelveli, Salem, Tirupur & Vellore.

Zone B : All other municipalities.

Zone C : Townships, Town Panchayats, Cantonment & Village Panchayats

Apart from the minimum rates of wages detailed herein, the Dearness Allowance payable for the period from 01/04/2020 to 31/03/2021 shall be **Rs.3819.00** per month.

No	Class or Classes of Employees / workers	Zone A				Zone B				Zone C			
		Basic	D.A	Total	per day	Rs.P.	D.A	Total	per day	Rs.P.	D.A	Total	per day
<b>A. TAILORING SHOPS</b>													
1	Cutter	5789	3819	9608	369.54	5639	3819	9458	363.77	5511	3819	9330	358.85
2	Machine Operator / Tailor	5639	3819	9458	363.77	5511	3819	9330	358.85	5383	3819	9202	353.92
3	Khaja Master	5256	3819	9075	349.04	5128	3819	8947	344.12	5000	3819	8819	339.19
4	Ironing Master	5256	3819	9075	349.04	5128	3819	8947	344.12	5000	3819	8819	339.19
<b>B. EXPORT GARMENT MANUFACTORY :</b>													
1	Production Manager	5959	3819	9778	376.08	5746	3819	9565	367.88	5575	3819	9394	361.31
2	Supervisor	5789	3819	9608	369.54	5639	3819	9458	363.77	5511	3819	9330	358.85
3	Cutter-cum-Marker Gr.I	5789	3819	9608	369.54	5639	3819	9458	363.77	5511	3819	9330	358.85
4	Cutter-cum-Pattern Marker Gr.II	5639	3819	9458	363.77	5511	3819	9330	358.85	5383	3819	9202	353.92
5	Tailor / Machine Operator Gr.I	5639	3819	9458	363.77	5511	3819	9330	358.85	5383	3819	9202	353.92
6	Tailor / Machine Operator Gr.II	5469	3819	9288	357.23	5341	3819	9160	352.31	5213	3819	9032	347.38
7	Trimmer	5256	3819	9075	349.04	5128	3819	8947	344.12	5000	3819	8819	339.19
8	Button & Khaja Opr.	5256	3819	9075	349.04	5128	3819	8947	344.12	5000	3819	8819	339.19
9	Checker Gr.I	5789	3819	9608	369.54	5639	3819	9458	363.77	5511	3819	9330	358.85
10	Checker Gr.II	5639	3819	9458	363.77	5511	3819	9330	358.85	5383	3819	9202	353.92
11	Washing Helper	5256	3819	9075	349.04	5128	3819	8947	344.12	5000	3819	8819	339.19
12	Iron Man or Presser Gr.I	5362	3819	9181	353.12	5234	3819	9053	348.19	5106	3819	8925	343.27
13	Iron Man or Presser Gr.II	5256	3819	9075	349.04	5128	3819	8947	344.12	5000	3819	8819	339.19
14	Packer	5256	3819	9075	349.04	5128	3819	8947	344.12	5000	3819	8819	339.19
15	Layer (Helper)	5256	3819	9075	349.04	5128	3819	8947	344.12	5000	3819	8819	339.19
16	Helpers - (all kinds)	5256	3819	9075	349.04	5128	3819	8947	344.12	5000	3819	8819	339.19
17	Trainee - Apprentice												
18	Any other category not covered by above items	5256	3819	9075	349.04	5128	3819	8947	344.12	5000	3819	8819	339.19
<b>ADMINISTRATIVE STAFF (Both Tailoring shops &amp; Export Garment Factory) :</b>													
1	Manager (Accounts, Shipping, Purchase, sales)	5959	3819	9778	376.08	5746	3819	9565	367.88	5575	3819	9394	361.31
2	Accountant, Cashier, Cler, Typist	5426	3819	9245	355.58	5277	3819	9096	349.85	5128	3819	8947	344.12
3	Store Keeper	5362	3819	9181	353.12	5213	3819	9032	347.38	5106	3819	8925	343.27
4	Driver	5533	3819	9352	359.69	5384	3819	9203	353.96	5234	3819	9053	348.19
5	Time Keeper	5426	3819	9245	355.58	5277	3819	9096	349.85	5128	3819	8947	344.12
6	Security / Watchman	5256	3819	9075	349.04	5128	3819	8947	344.12	5000	3819	8819	339.19
7	Sweeper	5256	3819	9075	349.04	5128	3819	8947	344.12	5000	3819	8819	339.19