

VAK AUDIT CONSULTANCY

RATE OF MINIMUM WAGES - TAMILNADU GOVERNMENT

RATE OF MINIMUM WAGES

EMPLOYMENT IN BLEACHING OR DYEING OR BOTH

G.O. (2D) No. 114, Labour and Employment(J1),dated12th December 2018
Notification No.II(2)/LE/25/2019, Published in T.N. Government
Gazette, Part II, Section 2, dated 09/01/2019, at pages 30 - 31

No	Class or Classes of Employees / workers	Basic / Week	Basic / Day	D.A / Day	per day
EMPLOYMENT IN BLEACHING OR DYEING OR BOTH					
Other Workers					
1	Winder	1524	254	202.95	456.95
2	Warper	1670	278.33	202.95	481.28
3	Warper helper	1221	203.5	202.95	406.45
4	Sizer	1422	237	202.95	439.95
5	Cooker	1501	250.17	202.95	453.12
6	Back sizer	1310	218.33	202.95	421.28
7	Calender Man	1392	232	202.95	434.95
8	Boiler Attender	1279	213.17	202.95	416.12
9	Cleaner, Oiler (piece checking, bolding bearing)	1614	269	202.95	471.95
10	Pavu Pinaithal, Terry/ Jacquard ragam	1692	282	202.95	484.95
11	Clerk / Maistry	7094	272.85	202.95	475.8

EXPLANATION I :

- (i) No.II(2)/LE/25/2019.—In exercise of the powers conferred by clause (b) of sub-section (1) of Section 3 and sub-section (2) of Section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No.II(2)/LE/628/2013 published at pages 570 and 571 of Part II-Section 2 of the Tamil Nadu Government Gazette, dated the 21st August 2013, the Governor of Tamil Nadu, after consultation with the Advisory Board, hereby revises the minimum rates of wages payable to the classes of employees / classes of work in employment in Powerloom Industry in the State of Tamil Nadu as specified in column (2) of the Schedule below as specified in the corresponding entries in column (3) thereof the draft of the same having been previously published as required by clause (b) of sub-section (1) of Section 5 of the said Act.

- (ii) This Notification shall come into force with effect on and from the date of its publication in the Tamil Nadu Government Gazette.

Explanations.-(1)

Explanations.- (1) Dearness Allowance.- In addition to the minimum rate of basic wages fixed above, the employees shall be paid dearness allowance as indicated below:-

(i) The dearness allowance is linked to the Average Consumer Price Index Number of Chennai City for the year 2010 that is 161 points (with base 2001=100) and for every raise of one point over and above 161 points, an increase of Rs.1.65 (Rupee one and paise sixty five only) per day shall be paid as dearness allowance.

(ii) The dearness allowance shall be calculated every year on the first April on the basis of the average of the indices for the preceding twelve months, that is, from January to December.

(iii) The first calculation shall thus be effective from the date of publication of this notification in the Tamil Nadu Government Gazette, based on the average Chennai City Consumer Price Index Number for the previous year.

(2) Where the nature of work is the same, no distinction in the payment of wages shall be made between the men and women employees.

(3) To arrive at monthly wages, the weekly wages shall be first divided by seven and then multiplied by 30

(4) To arrive at monthly wages, the daily wages shall be multiplied by 30.

(5) To arrive at daily wages, the weekly wages shall be divided by 6 and the monthly wages by 26.

(6) Wherever the existing wages are higher than the minimum wages fixed herein, the existing wages shall be continued to be paid.

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Apart from the minimum rates of wages detailed herein, the Dearness Allowance payable for the period from **01/04/2020 to 31/03/2021** shall be **Rs.202.95** per day.