

VAK AUDIT CONSULTANCY

RATE OF MINIMUM WAGES - TAMILNADU GOVERNMENT

RATE OF MINIMUM WAGES

EMPLOYMENT IN ANY OIL MILL

G.O.(2D) No. 42, Labour and Employment (J1), dated 20-June-2019
 Notification No.II(2)/LE/564/2019, Published in T.N. Government
 Gazette, Part II, Section 2, dated 10/07/2019, at pages 666 - 667

No	Class or Classes of Employees / workers	Basic	D.A	Monthly	per day
EMPLOYMENT IN BLEACHING OR DYEING OR BOTH					
Staff					
1	Clerk	6116	4403	10519	404.58
2	Time Keeper				
2	Cashier				
3	Typists	5953	4403	10356	398.31
3	Peon				
4	Office Boy				
4	Watchman	6033	4403	10436	401.38
Skilled					
1	Electrician	235	169.35	10513.1	404.35
2	Engine Driver/Operator	235	169.35	10513.1	404.35
3	Expeller Maistry/Supervisor	235	169.35	10513.1	404.35
4	Carpenter/Blacksmith	232.5	169.35	10448.1	401.85
5	Fitter/Mechanic	231	169.35	10409.1	400.35
6	Boiler Man	232	169.35	10435.1	401.35
7	Rotary Man	231	169.35	10409.1	400.35
8	Refinery Operator	7015	4403	11418	439.15
9	Solvent extraction Plant operator				
UN Skilled					
1	Sweeper	217	169.35	10045.1	386.35
2	Cake Carrier				
3	mazdoor				
4	decorticator (Groundnut Carrier, husk Carrier, gunny bag filler, gunny bag snitcher)	223	169.35	10201.1	392.35
5	Winnower				
6	Expeller Attender.	225	169.35	10253.1	394.35
7	Oil Packer				
8	Boiler Attender				

EXPLANATION I :

1 Dearness Allowance

(i) No.ii(2)/le/564/2019.—in exercise of the powers conferred by clause (b) of sub-section (1) of Section 3 and sub-section (2) of Section 5 of the minimum Wages act, 1948 (Central act Xi of 1948) and in supersession of the Labour and Employment Department Notification No. ii(2)/le/711/2014, published at pages 760 to 761 of Part ii-Section 2 of the Tamil Nadu Government Gazette, dated the 26th November 2014, the Governor of Tamil Nadu, after consultation with the advisory Board, hereby revises the minimum rates of wages payable to the classes of employees in the employment in any oil mill in the State of Tamil Nadu specified in column (1) of the Schedule below, as specified in the corresponding entries in column (2) thereof, the draft of the same having been previously published as required by clause (b) of sub-section (1) of Section 5 of the said act.

(ii) This Notification shall come into force with effect on and from the date of its publication in the Tamil Nadu Government Gazette

Explanations.-(1)

Dearness Allowance.- In addition to the minimum rates of basic wages fixed above, the employees shall be paid dearness allowance as indicated below:-
 The dearness allowance is linked to the average Chennai City Consumer Price index for the year 2010, that is 161 points (with base 2001=100) and for every raise of one point over and above 161 points, an increase of Rs. 35.80 (Rupees thirty five and paise eighty only) per month shall be paid as dearness allowance.
 (ii) The dearness allowance shall be calculated every year on the first April on the basis of the average of the indices for the preceding twelve months, that is from January to december.

Apart from the minimum rates of wages detailed herein, the Dearness Allowance payable for the period from **01/04/2020 to 31/03/2021** shall be **Rs.4403.00** per month.

(iii) The first calculation shall thus be effective from the date of publication of this Notification in the Tamil Nadu Government Gazette, based on the average Chennai City Consumer Price index of the previous year.

(2) Where the nature of work is the same, no distinction in the payment of wages shall be made between men and women employees.

(3) (i) To arrive at daily rates of wages, the monthly wages shall be divided by 26. (ii)

To arrive at monthly rates of wages, the daily wages shall be multiplied by 30.

(4) Wherever the existing wages are higher than the minimum wages fixed herein, the same shall be continued to be paid

VAK Audit Consultancy Services

3/117, Door No : 5, Joy Complex, Muthu Nagar, Periyandipalayam, Tirupur - 641687
 Mobile : +919600420045
 Email : jaanand123@gmail.com , vakaudit@gmail.com
 Website : www.pfesiconsultant.webs.com