

RATE OF MINIMUM WAGES

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**EMPLOYMENT IN HOSIERY MANUFACTORY**

G.O. (2D) No. 5, Labour and Employment(J1),dated 27-01-2016  
 Notification No. II(2) / LE / 120 / 2016, Published in T.N. Government  
 Gazette, Part II, Section 2, dated 17-02-2016, at pages 127

**EXPLANATION I :**

1 Dearness Allowance

(i) The dearness allowance is linked to the Average Chennai City Consumer Price Index Number for the year 2000, that is, 475 points (with base year 1982 = 100) and for every rise of one point over and above 475 points, an increase of Rs. 3.80 (Rupees three and paise eighty only), per month shall be paid as dearness allowance.

(ii) The dearness allowance shall be calculated on the first April of every year on the basis of the average of the indices for the preceding twelve months, namely, from January to December.

(iii) The first calculation shall, thus, be effective from the date of publication of this Notification in the Tamil Nadu Government Gazette, based on the average of Chennai City Consumer Price Index Number for the previous year.

**EXPLANATION II :**

Where the nature of work is the same, no distinction in the payment of wages shall be made in respect of male and female workers.

**EXPLANATION III :**

To arrive at the daily wages, the monthly wages shall be divided by 26.

**EXPLANATION IV :**

Where the existing wages are higher than the minimum rates of wages fixed herein, the same shall be continued to be paid.

No	Class or Classes of Employees / workers	Basic Rs.P.	DA Rs.P.	Per Month Rs.P.	Per Day Rs.P.
<b>A. TAILORING SHOPS</b>					
1	Cutting	4248	3526	7774	299
2	Tailoring	4248	3526	7774	299
3	Ironing	4248	3526	7774	299
4	Packing	4248	3526	7774	299
4	Fabrication	4248	3526	7774	299
1	Checking	2448	3526	5974	229.77
2	Labelling	2148	3526	5674	218.23
3	Hand folding	1998	3526	5524	212.46
4	Fold and tie like Assistance	1848	3526	5374	206.69

Apart from the minimum rates of wages detailed herein, the Dearness Allowance payable for the period from **01/04/2020 to 31/03/2021** shall be

**Rs.3526.00** per month.

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