

# VAK AUDIT CONSULTANCY

RATE OF MINIMUM WAGES - TAMILNADU GOVERNMENT

RATE OF MINIMUM WAGES

**EMPLOYMENT IN BLEACHING OR DYEING OR BOTH**

G.O. (2D) No. 4, Labour and Employment(J1),dated17-01-2018  
Notification No. II(2) / LE / 12 / 2018, Published in T.N. Government  
Gazette, Part II, Section 2, dated 28/02/2018, at pages 232 - 233

No	Class or Classes of Employees / workers	Basic	D.A	Total	per day
<b>EMPLOYMENT IN BLEACHING OR DYEING OR BOTH</b>					
<b>Office Staff</b>					
1	Manager	7756	3936	11692	<b>449.69</b>
2	Accountant	5772	3936	9708	<b>373.38</b>
3	Clerk	5400	3936	3936	<b>3936</b>
4	Computer Operator	5772	3936	9708	<b>373.38</b>
<b>Factories Staff:</b>					
1	Dyeing Master	7632	3936	11568	<b>444.92</b>
2	Boiler Operator	7012	3936	10948	<b>421.08</b>
3	Lab Technician	6640	3936	10576	<b>406.77</b>
4	Supervisor	6640	3936	10576	<b>406.77</b>
5	Boiler Fireman	6640	3936	10576	<b>406.77</b>
6	Electrician	6392	3936	10328	<b>397.23</b>
7	Fitter	6392	3936	10328	<b>397.23</b>
8	Machine Operator	6268	3936	10204	<b>392.46</b>
9	Driver	6268	3936	10204	<b>392.46</b>
10	Helper	5400	3936	9336	<b>359.08</b>
11	Watchman	5400	3936	9336	<b>359.08</b>

**EXPLANATION I:**

1 Dearness Allowance

- (i) No.II(2)/LE/189/2018.—In exercise of the powers conferred by clause (b) of sub-section (1) of Section 3 and sub-section (2) of Section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No. II(2)/LE/783/2012, published at pages 672 and 673 of Part II-Section 2 of the Tamil Nadu Government Gazette, dated the 21st November 2012, the Governor of Tamil Nadu, after consultation with the Advisory Board, hereby revises the minimum rates of wages payable to the classes of employees in the employment in Bleaching or Dyeing or Both in the State of Tamil Nadu specified in column (2) of the Schedule below, as specified in the corresponding entries in column (3) thereof, the draft of the same having been previously published as required by clause (b) of sub-section (1) of Section 5 of the said Act.

- (ii) This Notification shall come into force with effect on and from the date of its publication in the Tamil Nadu Government Gazette

**Explanations.-(1)**

Dearness Allowance.- In addition to the minimum rates of basic wages fixed above, the employees shall be paid dearness allowance as indicated below:-

(i) The dearness allowance is linked to the Average Consumer Price Index of the Chennai City for the year 2010, that is 161 points (with base 2001=100) and for any further raise of every one point over and above 161 points, an increase of Rs. 32.00 (Rupees thirty two only) per month shall be paid as dearness allowance.

(ii) The dearness allowance shall be calculated every year on the first April on the basis of the average of the Consumer Price indices of the preceding 12 months, that is from January to December.

- (iii) The First calculation of the dearness allowance shall thus be effective from the date of publication of this Notification in the Tamil Nadu Government Gazette.

(2) Where the same work or work of a similar nature is performed by women, no distinction in the payment of wages shall be made between men and women employees.

(3) To arrive at daily rates of wages, the monthly wages shall be divided by 26.

(4) To arrive at monthly rates of wages, the daily rate of wages shall be multiplied by 30.

(5) Wherever the existing wages are higher than the minimum wages fixed herein, the same shall be continued to be paid.

Apart from the minimum rates of wages detailed herein, the Dearness Allowance payable for the period from **01/04/2020 to 31/03/2021** shall be **Rs.3936.00** per month.

**VAK Audit Consultancy Services**  
3/117, Door No : 5, Joy Complex, Muthu Nagar, Periyandipalayam, Tirupur - 641687  
Mobile : +919600420045  
Email : jaanand123@gmail.com , vakaudit@gmail.com  
Website : [www.pfesiconsultant.webs.com](http://www.pfesiconsultant.webs.com)